

# Parish Review

2025-2026

ALL SOULS  
ANGLICAN CHURCH



# A Timeline of “Firsts”





# A Year Together

## Worship

60 Worship Services, including Sundays, Lessons & Carols, Christmas Eve/Morning, Ash Wednesday, Holy Week, All Souls

## Service

360+ meals eaten with neighbors at Caritas  
360+ pastoral hours spent with community at Caritas Shelter + Healing Place.

\*Lots\* of bags filled with necessities for neighbors in need.

## Baptisms and Confirmations\*

21 Baptisms  
8 Confirmations

## Retreats

4 Retreats (Men's/Women's + Fall/Spring)  
80 (ish) attendees

## Groups

300+ small group gatherings in parish homes around the city

## Arts

4 Major art installations conceived in concert with the Church calendar  
112 panels painted

## Feasts

Fall Kickoff  
Lessons & Carols  
Breaking Up Christmas  
Fat Tuesday  
The Great Vigil of Easter  
Rogation Sunday

## Catechesis

2 gatherings across Fall + Spring  
Fall: Introduction to Spiritual Practices  
Spring: Introduction to Church History

## Children + Youth

63/217 members + regular attendees (29%) are kids middle school and below  
Monthly Youth Fellowship Gatherings + Supper Clubs.

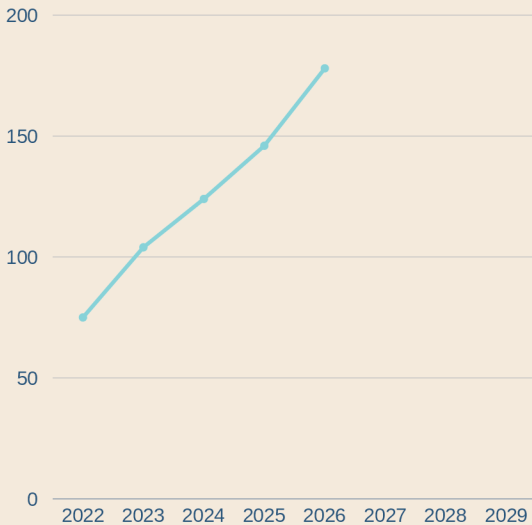
## Leadership Development

6 parishioners at some point in the discernment/ordination to Holy Orders process



# Attendance + Membership

## ASA Trajectory



### ASA Growth Percentage:

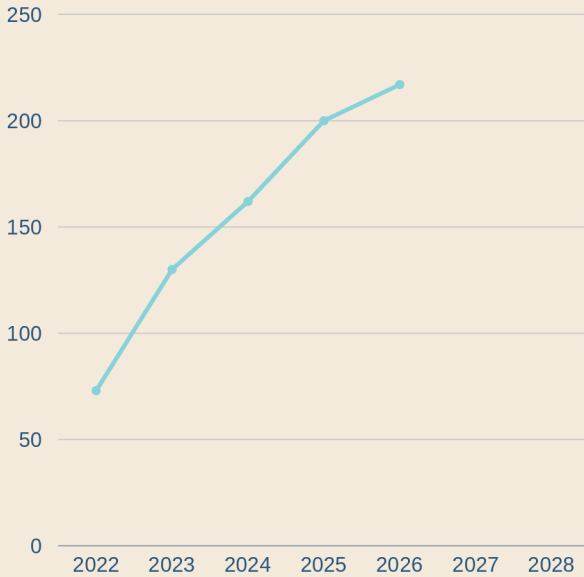
2022-2023: +39%

2023-2024: +19%

2024-2025: +19%

2025-2026: +21% (5 mo.)

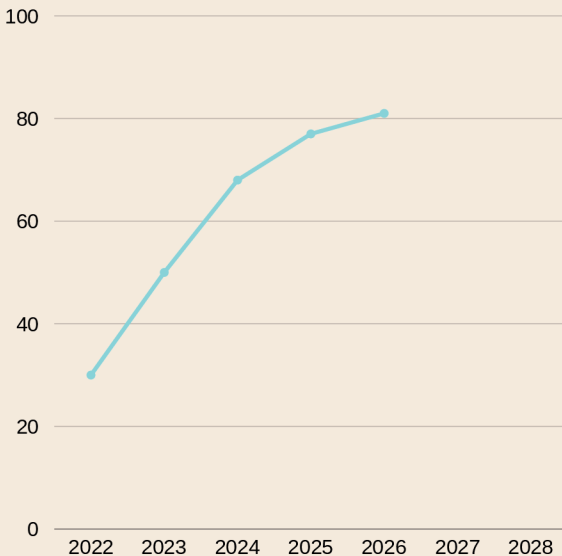
# Member/Regular Attender Trajectory



## Member/Regular Attender Growth Percentage:

2022-2023: +78%  
2023-2024: 24%  
2024-2025: +30%  
2025-2026: +9% (5 mo.)

# Household Unit Trajectory



## Household Unit Growth Percentage:

2022-2023: +67%  
2023-2024: +36%  
2024-2025: +13%  
2025-2026: +5% (5 mo.)

## Giving:

Projected: \$348,272  
Actual: \$369,016 (11 mo.)  
Net Income: \$32,657 (11 mo.)  
Total Equity: \$92,479

\*Note: Grant income reduces by ~50% to \$24k this year



# Looking Ahead

## Achieve “Parish Status”

Benchmarks:

- 50 or more ASA (done)
- Vestry (done)
- Financial Independence (not there yet)

## Financial Independence

- Steady improvement year-over-year
- This year: \$24k gap between pledged/past income and anticipated expenses
- Gap will be filled by external contributions from individuals and churches.

## 2028: A Permanent Home

- 1101 Bainbridge St. available for purchase in 2028
- Owner wants to sell to us, intends to sell in 2028 regardless, cf. zoning
- Cost: \$4.5M (more on this in a moment)

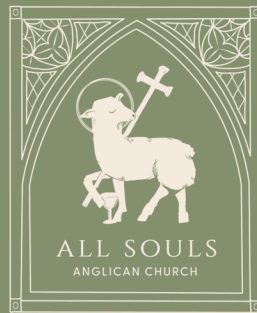
## 2028: Staff Additions

- Anticipated Staffing Needs:
  - Administrator (FT OR two PT staff)
  - Youth Director (PT)
- Achieve 100% funding for Comeau for FY '28-'29 (this year: 33%)

## 2028 and Beyond

- Farm + Abbey
- Retreat
- Theological Training
- Common + Fine Arts

Sundays at 10 am  
1101 Bainbridge St.  
Richmond, VA 23224  
allsoulsrva.org



**Vicar**

The Rev. Danny Hindman  
[danny@allsoulsrva.org](mailto:danny@allsoulsrva.org)

**Assisting Priest**

The Rev. David Comeau  
[david@](mailto:david@)

**Children's Ministry Director**

Emily Hindman  
[emily@](mailto:emily@)

**Chief Musician**

Jake Sawyer  
[jake@](mailto:jake@)

**Parish Administrator**

Katie Cole  
[admin@](mailto:admin@)

**Liturgical Arts Coordinator**

Cam Ritcher  
[arts@](mailto:arts@)

